



Pollock Pines-Camino Rotary Club

P.O. Box 88

Pollock Pines, CA 95726

www.pollockpines-caminorotary.org

5 november 2015

Minutes

Meeting conducted at Sportsman's Hall

Members present: Eric Bonnicksen, Heather Campbell, Martin Fine, Ken Harper, Davey McNeil, Kevin Monsma, Dennis Staller

speaker: Rotarian Martin Fine

The meeting was called to order by President Eric at 8:00 am

Two bits...dollar: Kevin donated \$2 to celebrate a good Halloween celebrate at the Community Center. Lots of hotdogs served. Eric put in \$2 to note his district's bond issue winning on the ballot, so far, by one vote. Ken donated \$2 to celebrate a successful Trunk or Treat as part of the day's successful Halloween celebrations. Heather added \$2 to celebrate now having a solid deck. She also noted that there is progress on the fuels reduction program that the Pollock Pines-Camino Fire Safe Council is backing. Dennis donated \$10 to celebrate the sale of a donated outboard motor for \$200. This was to have been on the Rotary table at the flea market that got rained out. Also, one of his sons will be the General Manager at the Best Buy store in Fairfield, while the other son, Tony, has been nominated for a White House Fellowship. Tony is an officer in the U.S. Air Force. Martin gave kudos to Best Buy for having excellent employee relations.

Speaker: Martin Fine, a member of our club, is an attorney and has his own firm which specializes in conflict management. As part of his presentation he distributed a handout, noting the photo on the front page. The rider herding the steer in the picture is in control, but the steer is still dangerous. This is an image depicting the element of chaos.

Conflict resolution principles most frequently apply to small business, as well as personal relations. Martin noted the methods used to try to resolve business disputes and personal grievances through the use of prevention, resolution, the use of small claims courts, and

litigation. The latter two are always the most expensive, and/or the most frustrating and least satisfying. The use of a professional conflict resolution firm is an underutilized way of resolving disputes with reduced cost, and anger. Martin introduced the Conflict Volcano illustration as a way of showing how disputes can start, can fester, but also, how they can be resolved. He also discussed the pros and cons of some of the resolution systems.

Mail call: One item, a check for dues that went to Kevin.

Bell ringing for the Salvation Army: Kevin is handling the over coordination of bell ringing for this event. Rotary specifically has Friday and Saturday, Dec 18th and 19th. He sent a signup sheet around the table, and will encourage other members who are not present to sign up by posting something online.

Stars Come Out awards dinner: Our club still needs to finalize the attendee list. We also need to determine jobs for Breakfast with Santa. The date for the Christmas party is December 10th.

District Grant: Our grant has been submitted. Items to be acquired would be iPads, and other items for a class Sensory Room.

Foundation Dinner: Wednesday, Nov 18th, at the Sequoia. Our club will be dark that week. Please advise Eric ASAP if you wish to attend

Meeting adjourned at 8: 55 am

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Respectfully submitted:

Kenneth Harper, Secretary